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Governance

Corporate governance ensures that the Mycronic Group is managed as efficiently as possible through a clear division of responsibilities in addition to clear regulations and transparent processes.

Corporate governance report

The objective of corporate governance is to ensure that the Mycronic Group is managed as efficiently as possible in order to create shareholder value. This is achieved through a clear division of responsibilities between the Annual General Meeting, the Board and the executive management, as well as through clear regulations and transparent processes.

Framework for corporate governance

Corporate governance is based on external governing documents such as the Swedish Companies Act, the Annual Accounts Act, Nasdaq Nordic's Main Market Rule Book and the Swedish Code of Corporate Governance (the Code), as well as internal governance systems. In 2022, Mycronic complied with the Code in all respects.

Our purpose, guiding principles, vision and Code of Conduct form the basis for internal governance systems. Internal regulations include the Articles of Association, the rules of procedure for the Board of Directors, the Board policy for the CEO and several other policy documents that are updated annually. Examples of steering documents include the Code of Conduct, the financial policy and the approval and signing policy.

Shareholders

Mycronic is a Swedish public limited liability company registered in Täby. The share is listed on Nasdaq Stockholm, Large Cap. Share capital amounts to SEK 97,916,509 spread over 97,916,509 shares. Each share carries one vote.

At the end of 2022, Mycronic had 15,261 (15,716) shareholders. Bure Equity was the largest shareholder with 26.9 percent of capital and votes at the end of the year. More information on Mycronic's share and shareholders can be found on pages 38–39.

The Annual General Meeting (AGM)

The AGM is the company's highest decision-making body. All shareholders have the right to participate in the AGM and to exercise their

voting rights relative to their shareholdings. Rules regarding the AGM can be found in the Swedish Companies Act and the Articles of Association. Notice to attend the AGM shall be made four to six weeks prior to the meeting through an announcement in Post och Inrikes Tidningar and in a press release published on the company website. Issuance of the notice shall be announced in Svenska Dagbladet. Shareholders who wish to participate in the meeting must submit an application in accordance with information in the official notification.

2022 Annual General Meeting

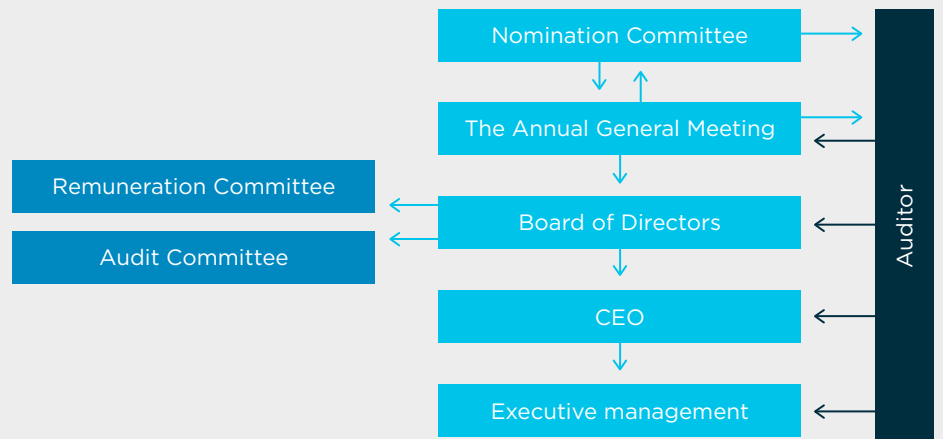
The AGM was held in Stockholm on May 5, 2022. The AGM was attended by shareholders representing 76.4 percent of the share capital and votes.

The AGM made decisions in accordance with the Board's and the Nomination Committee's proposals on:

- Chairman of the Meeting
- adoption of the balance sheet and the profit and loss accounts
- disposal of earnings through a dividend of SEK 3.00 per share
- discharge from liability for the Board members and the CEO
- the number of Board members elected by the general meeting shall be seven with no deputy Board members
- election of a registered public auditing firm
- It was resolved that Board fees shall be paid with a total of SEK 3,395,000, to be distributed with SEK 850,000 to the Chairman and with SEK 340,000 to each of the other

CORPORATE GOVERNANCE AT MYCRONIC

In order to govern the Mycronic Group in an efficient manner, governance, management and control has been distributed between the Annual General Meeting, the Board, the CEO and executive management, with committees and collaborative bodies within specific areas. Control is exercised by the external auditor and through internal control activities.



Board members elected by the general meeting. In addition, SEK 125,000 shall be allocated to the Audit Committee Chairman, SEK 75,000 to each of the other members of the Audit Committee, as well as SEK 100,000 to the Remuneration Committee Chairman and SEK 65,000 to each of the other members of the Remuneration Committee.

- It was resolved that fees to the auditor shall be paid on an ongoing basis as invoices are approved.
- Anna Belfrage, Katarina Bonde, Staffan Dahlström, Robert Larsson, Arun Bansal and Patrik Tigerschiöld were re-elected as members of the Board. Bo Risberg was elected as a new member of the Board. Patrik Tigerschiöld was re-elected as Chairman of the

Corporate governance report *continued*

Board. In addition to the members elected by the general meeting, the employee organizations Unionen and Akademikerna have appointed one employee representative each.

- The auditing firm Ernst & Young was appointed auditor with authorized public accountant Erik Sandström as auditor-in-charge.
- The Board's remuneration report according to Chapter 8, Section 53 a of the Swedish Companies Act was approved.
- Adoption of guidelines for remuneration to senior executives.
- Adoption of principles for appointing the Nomination Committee.
- Resolution to authorize the Board of Directors to decide on issue of new shares. The issue price shall be established on marketable grounds and the number of issued shares may not exceed ten percent of the number of shares outstanding as of the date of the notification to attend the 2022 AGM.
- Resolution to authorize the Board of Directors to decide on acquisition of the company's own shares. Acquisition of own shares may only be made by a maximum of so many shares that, at any given time, the company's own holdings do not exceed five percent of the total number of shares outstanding in Mycronic AB.

Shareholder representation at the most recent AGMs



- Resolution to approve the terms and conditions for the long-term incentive program LTIP 2022 and to implement hedging measures pertaining to LTIP 2022 by transfer of the company's own shares.

Information on the AGM including all proposals and minutes can be found at www.mycronic.com.

2023 Annual General Meeting

The Annual General Meeting will be held on May 9, 2023.

Nomination Committee

The Nomination Committee represents the shareholders. Its task, ahead of the AGM, is to produce proposals regarding election of the Chairman of the meeting; decisions on the number of Board members; election of and decisions on fees to Board members, the Chairman of the Board and auditor; election of and decisions on fees to members pertaining to other special committees or councils that the AGM may resolve on appointing; and proposals for principles on appointing a Nomination Committee for resolution by the AGM.

In accordance with the resolution by the AGM, the Nomination Committee consists of four persons: representatives from the three largest known owners as of August 31 and the Chairman of the Board. The composition of the Nomination Committee is published at the latest six months prior to the AGM. The Nomination Committee's proposals are presented in the Notice to the AGM and on Mycronic's website.

The annual evaluation of the Board's work is presented to the Nomination Committee and form the basis for its work in proposing Board members. The Nomination Committee bases its work on the requirements of the Swedish Companies Act and the Code, as

well as company-specific requirements. In its work, the Nomination Committee applies section 4.1 of the Code as the diversity policy. The intention is to have an appropriate Board composition, which shall be characterized by versatility and breadth including age, gender, education, background and experience. The Board of Directors is presented on pages 52–53. Additional information is available in the Nomination Committee's reasoned statement regarding its proposal to the 2023 AGM.

The Nomination Committee for the 2023 AGM consists of Henrik Blomquist (Bure Equity), Patrik Jönsson (SEB Funds), Thomas Ehlin (Fourth Swedish National Pension Fund) and Patrik Tigerschiöld (Chairman of the Board).

Nomination Committee

| Name | Representing | Holdings %, Aug 31, 2022 |
|---------------------|--------------------------------------|--------------------------|
| Henrik Blomquist | Bure Equity | 26.9 |
| Patrik Jönsson | SEB Funds | 10.4 |
| Thomas Ehlin | Fourth Swedish National Pension Fund | 9.8 |
| Patrik Tigerschiöld | Chairman of the Board of Mycronic AB | |

Board of Directors

The Board of Directors (the Board) has overall responsibility for the company's organization and management. The Board monitors operations, ensures a suitable organization, and establishes guidelines for internal control. The Board establishes strategies and goals and makes decisions on major investments. The CEO is appointed by the Board and is responsible for ongoing administration.

The responsibilities of the Board are governed by the Swedish Companies Act and in the rules of procedure. Division of labor between the Board and the CEO is established through written instructions.

The Board consists of seven members appointed by the AGM, and two employee representatives appointed by Unionen and Akademikerna.

Board activities

The Board works according to the rules of procedure, which shall ensure that the Board is well-informed and that all Board-related issues are addressed. The rules of procedure, which are established annually, describe the division of responsibilities between the Board and its committees, and between the Board and the CEO. The Board takes decisions on strategy and budget, confirms financial reports and significant policies including the approval and signing policy, appoints the CEO and evaluates the CEO's work, establishes regulations for internal control and monitors the effectiveness of internal control, decides on major investments and agreements, appoints the Audit and Remuneration Committees and evaluates the work of the Board. The Board monitors compliance with approved guidelines on remuneration to executive management, and proposes guidelines for remuneration for consideration by the AGM.

The Chairman of the Board leads the work of the Board and also represents the company on ownership issues. Board meetings are prepared by the Chairman of the Board, together with the CEO. The CEO and the company's CFO, who is responsible for recording the minutes of Board meetings, attend. In addition, other employees attend as necessary in relation to individual cases. Materials are distributed prior to each meeting. Some issues are prepared in committees.

Corporate governance report *continued*

Recurring items at Board meetings are reviews of the business situation and financial reporting. Board committees report on their activities and raise issues for decision.

The Board held twelve meetings in 2022.

Board committees

The committees' tasks and rules of procedure are established by the Board in written instructions. The main task of the committees is to prepare matters that are presented to the Board for decision-making.

Remuneration Committee

The Remuneration Committee is appointed by the Board and consists of three Board members. The Committee is tasked with proposing the CEO's salary, other remuneration and terms of employment. The Committee also proposes guidelines for remuneration and terms of employment for other members of the executive management and proposals for incentive programs. The Remuneration Committee ensures that established guidelines for remuneration to members of the executive management are complied with.

Since the 2022 AGM, the Remuneration Committee has consisted of Patrik Tigerschiöld

(Chairman), Arun Bansal and Robert Larsson. The Remuneration Committee held three meetings in 2022.

Audit Committee

The Audit Committee is appointed by the Board and consists of three Board members. The Committee is tasked with ensuring the quality of financial reporting, monitoring the effectiveness of the internal control including risk management with respect to financial reporting, as well as evaluating performed internal audit work. This comprises reviews of significant accounting and valuation issues. The Audit Committee evaluates the external

auditing and assists the Nomination Committee with proposals for the election of the auditor. Employees do not participate during parts of certain meetings between the Audit Committee and the external auditor.

Since the 2022 AGM, the Audit Committee has consisted of Anna Belfrage (Chairman), Katarina Bonde and Staffan Dahlström. In 2022, the Audit Committee held five meetings.

Evaluation of Board performance

The Board's work is evaluated annually. The evaluation is done by external evaluation or self-assessment. The objective is to develop, set targets for, and measure the work of the Board, but also to provide the Nomination Committee a basis for the task of preparing proposals on Board appointments to the upcoming AGM. The Chairman of the Board is responsible for the evaluation.

CEO and executive management

The executive management consists of eight persons, including the CEO, see pages 54–55.

The CEO leads the work of the executive management, which meets once a month. Issues addressed include financial performance, risk management, business development, leadership and talent acquisition and other strategic issues. The CEO is responsible for keeping the Board informed of the company's development. Four global business leader meetings were organized in 2022 to strengthen unified communication and control throughout the Group. In addition to the executive management, there are several collaborative bodies that prepare and coordinate strategic and operational issues.

External audit

The auditor is appointed by the AGM to review the company's annual financial statements and the consolidated accounts, as

BOARD ACTIVITY IN 2022

During 2022, the Board held twelve meetings, of which one was the statutory meeting, one by circulation and all meetings offered the opportunity to participate digitally.

Fourth quarter

- Budget for 2023 established
- Interim report January–September
- Review of M&A
- Review of cybersecurity
- Review of remuneration to executive management

Third quarter

- Interim report January–June
- Adoption of new financial and sustainability targets



First quarter

- Interim report for the fourth quarter and full-year 2021, proposal on dividend
- 2021 Annual Report adopted

Second quarter

- Statutory meeting with decisions on signing authority, policies, etc. directly after the AGM
- Strategy seminar, with adjacent Board meeting
- Interim report January–March
- Enterprise Risk Management review

Corporate governance report *continued*

well as the Board's and CEO's administration. Audits are conducted in accordance with International Standards on Auditing and generally accepted auditing practices in Sweden. The executive management is briefed on audit results continuously. The auditor meets with the Audit Committee on an ongoing basis and with the entire Board annually. The auditor submits the Auditor's report to shareholders at the AGM. In 2022, the auditor performed, in addition to the audit, a summary review of the third quarter report. Fees to the auditor are paid on an ongoing basis as invoices are approved. Refer to Note 9 for information on auditor remuneration.

External financial reporting

In accordance with the established communication policy, Mycronic continuously reports information on the company's performance and financial position through interim reports, the Annual and Sustainability report and press releases in conjunction with significant events.

In conjunction with interim reports, presentations are held for financial analysts, institutional investors, and the media. Company management and the Director Investor Relations meet analysts and institutional investors at other external and internal arrangements. Representatives from Mycronic also participate at events arranged by, for example, investment banks and the Swedish Shareholders' Association. Financial reports, press releases and other relevant information are presented on the company's website.

Mycronic observes a 30-day silent period before publication of financial reports, during which the company does not communicate with the financial market by means other than public press releases.

Insiders

In accordance with the EU's Market Abuse Regulation (MAR), Mycronic is obligated to maintain a register of persons discharging managerial responsibilities and parties closely related to them. This group consists of Board

members and executive management. These persons are obliged to report all transactions in Mycronic securities to the Swedish Financial Supervisory Authority (Sw. Finansinspektionen) and to the company. The company is also required to maintain a temporary insider register (log book) of persons who have access to non-public information for a limited period in connection with particular events. This might be the Board, employees or contractors. The details of the application of the provisions above are outlined in the Market Abuse Regulation.

Internal control of financial reporting

Internal control is comprised of processes and methods that limit risks for material misstatement in the financial statements, and provide a reasonable assurance of the reliability and accuracy of the financial reporting. Internal control is maintained by the Board, management and employees. Mycronic has chosen to describe its work with internal control based on COSO's components: the control environ-

ment, risk assessment, control activities, information and communication, and monitoring.

Control environment

The control environment consists of a suitable organization, decisionmaking procedures, authorization and responsibilities, as expressed in policies and guidelines. Common values provide consensus with the intention of strengthening internal control. Mycronic's Code of Conduct describes the approach that employees are expected to maintain in matters relating to business ethics and social issues. Examples of steering documents include the rules of procedure for the Board and its committees, terms of reference issued by the Board to the CEO, the approval and signing policy, Code of Conduct, and insider and communication policies. Ensuring processes include a high degree of internal control is the responsibility of the respective department manager. Process descriptions and steering documents are gathered in a digital management system.

The Group's finance and control organization, centrally and at the level of each unit, plays an important role in the reliability of financial information and is responsible for ensuring that complete, accurate financial reporting is completed on time.

Risk assessment

Included in risk assessment is the identification and evaluation of the risk for material misstatements in accounting and reporting and the risks of irregularities and fraud. When assessing risks that affect internal control as it relates to financial reporting, the evaluation is based on likelihood and impact. Risks are linked to processes. Critical processes are evaluated with respect to their efficiency and risk. Critical processes include product development, sourcing, manufacturing, sales,

Attendance at meetings in 2022 and remuneration to Board members elected by the AGM

| Name | Elected | Independent ¹⁾ | Holdings | Attendance | | | Remuneration | | |
|-------------------------------|---------|---------------------------|----------|--------------------|-----------------|------------------------|--------------|-----------------|------------------------|
| | | | | Board of Directors | Audit Committee | Remuneration Committee | Board | Audit Committee | Remuneration Committee |
| Patrik Tigerschiöld, Chairman | 2009 | No | 235,170 | 11/12 | | 3/3 | 850,000 | | 100,000 |
| Katarina Bonde | 2010 | Yes | 2,000 | 12/12 | 5/5 | | 340,000 | 75,000 | |
| Anna Belfrage | 2018 | Yes | — | 11/12 | 5/5 | | 340,000 | 125,000 | |
| Robert Larsson | 2018 | Yes | 3,000 | 12/12 | | 3/3 | 340,000 | | 65,000 |
| Staffan Dahlström | 2019 | Yes | 15,000 | 12/12 | 2/3 | | 340,000 | 75,000 | |
| Arun Bansal | 2020 | Yes | — | 11/12 | | 3/3 | 340,000 | | 65,000 |
| Bo Risberg | 2022 | Yes | 10,000 | 8/8 | | | 340,000 | | |

1) According to the Swedish Code of Corporate Governance, in relation to the company's largest shareholders.

Corporate governance report *continued*

salary and support processes such as financial closing and IT.

Control activities

Control activities should prevent, reveal and resolve deviations. There are controls at all levels within the company and across all departments. Control activities may be automated by being built into IT systems, such as authorization structures. They may also be manual, such as double checks for disbursements and reconciliations in connection with financial closings. Recurring analysis of results complement daily controls. A financial handbook ensures uniformity of financial reporting within the Group. A Group-wide system is used for financial reporting. In 2022, Mycronic further developed the standardization of a number of key controls within critical processes. These controls comprise unified Group-wide tools for internal control and governance. Control requirements are important aids for the Board to manage and evaluate information from management and assume responsibility in relation to the risks identified.

Information and communication

The Board and executive management have established channels for communication to ensure that financial reporting is complete and accurate. Internal communication channels

include quality systems and analysis tools as well as the intranet. One way to educate staff on Group-wide rules is through e-learning, which can be linked to tests after completion of the training. Each month, financial information is compiled and distributed to Board members and executive management. External communication is carried out in accordance with the established communication policy. Financial reporting is published in accordance with applicable regulations. The Board approves the Group's annual and sustainability report and year-end report and issues quarterly reports. For the first and third quarters, the Board has instructed the CEO to issue the quarterly reports.

Monitoring

Mycronic's evaluation of internal control occurs through self-assessment. Self-assessment entails employee involvement, which increases understanding of the importance of internal control. Self-assessment of critical processes is complemented by external evaluation or statements of opinion. Evaluation of internal control follows a plan approved by the Audit Committee.

Mycronic continuously develops its overall procedure in which the effectiveness of key controls is monitored for each reporting unit. The results are followed up and compiled

at Group level and presented to the Audit Committee on a quarterly basis, which in turn reports the results to the Board.

Representatives of the central finance and controller department regularly visit the subsidiaries to review and evaluate internal controls. In 2022, two visits to subsidiaries were conducted as well as reviews using a digital solution. One of the visits was carried out together with representatives from Ernst & Young. Focus areas in the reviews included inventories, trade receivables and authorization procedures. Experiences are continuously shared among representatives from the Group's finance and HR departments, for example, through digital meetings and global conferences.

The Audit Committee monitors the internal control work and has ongoing contact with the external auditor. This contributes to the Board's collective insight into internal control regarding financial reporting.

Mycronic has no internal audit function, as it is the Board's opinion that the company's internal organization and processes for monitoring fulfill this function in a satisfactory manner. Internal audits on selected topics are, however, conducted regularly, either with internal resources or, if so required, through a third party.

Board of Directors and auditor



Patrik Tigerschiöld

Chairman of the Board since 2012 and Board member since 2009

Born: 1964

Dependent Board member

Education: MSc Business and Economics

Other Board assignments: Chairman of the Board of Bure Equity AB, ACQ Bure AB, Cavotec SA and the Center for Business and Policy Studies (SNS). Board member of Ovzon AB, Fondbolaget Fondita AB and member of the Royal Academy of Engineering Sciences

Previous positions: CEO of Bure Equity AB 2010–2013, CEO of Skanditek Industriförvaltning 1999–2010, and CEO of SEB Allemansfonder AB 1995–1999.

Committee in Mycronic: Chairman of the Remuneration Committee

Shareholding in Mycronic¹: 235,170



Arun Bansal

Board member since 2020

Born: 1968

Independent Board member
CEO of Adani Airports Holdings Limited

Education: Bachelor of Engineering (Electronics) from University of Jiwaji, India. Postgraduate Diploma in Marketing from Indira Gandhi National Open University, India

Previous positions: Deputy CEO & President of Europe and Latin America and senior international positions at Ericsson since 1995

Committee in Mycronic: Member of the Remuneration Committee

Shareholding in Mycronic¹: –



Anna Belfrage

Board member since 2018

Born: 1962

Independent Board member

Education: M Sc B business and Economics

Other Board assignments: Board member of NOTE AB, Isofol Medical AB, Ellevio AB, Cint AB, Elopak ASA and Sveaskog AB

Previous positions: CFO Södra Skogsägarna ekonomisk förening 2017–2019, Acting CEO Beijer Electronics Group 2014–2015, CFO Beijer Electronics Group 2011–2014, CFO ABS Group (a division of the Cardo Group) 2004–2010, various roles and positions at Dresser Wayne AB, Obducat AB, Åkerlund & Rausing AB, and auditor at Price Waterhouse 1986–1994

Committee in Mycronic: Chairman of the Audit Committee

Shareholding in Mycronic¹: –



Katarina Bonde

Board member since 2010

Born: 1958

Independent Board member
President of Kubi LLC

Education: MSc Engineering Physics

Other Board assignments: Chairman of the Board of Mentimeter AB, Nepa AB, Flatfrog Laboratories AB and Stratsys AB. Board member of ACQ Bure AB and Stillfront Group AB

Previous positions: CEO of UniSite Software Inc 2000–2003, CEO of Captura International 1997–2000, Marketing Director Dun & Bradstreet Software Inc 1996–1997, Vice President at Timeline Inc 1994–1995, and CEO of Programator Industri AB 1989–1992.

Committee in Mycronic: Member of the Audit Committee

Shareholding in Mycronic¹: 2,000



Staffan Dahlström

Board member since 2019

Born: 1967

Independent Board member
CEO of HMS Networks AB since 2009

Education: Data Engineer, MBA

Other Board assignments: Board member of Clavister AB

Previous positions: Co-founder HMS Networks since 1989

Committee in Mycronic: Member of the Audit Committee

Shareholding in Mycronic¹: 15,000

1) Shareholding as of December 31, 2022

Board of Directors and auditor *continued*

EMPLOYEE REPRESENTATIVES

AUDITOR



Robert Larsson

Board member since 2018

Born: 1967

Independent Board member
EVP and Head of Industrial & Digital
Solutions at AFRY AB

Education: MSc Mechanical Engineering

Previous positions: A number of senior
positions in ABB in Sweden, China and
Switzerland

Committee in Mycronic: Member of
the Remuneration Committee

Shareholding in Mycronic¹: 3,000



Bo Risberg

Board member since 2022

Born: 1956

Independent Board member
Industrial advisor to EQT

Education: BSc Mechanical Engineering,
Queen's University, Canada and MBA, IMD,
Switzerland

Other Board assignments: Chairman of the
Board of Kelvin Holdco A/S and Board
member of Stäubli International AG.

Previous positions: 14 years at Hilti
Corporation, of which 6 years as COO
and 7 years as CEO. In addition, 14 years'
experience from various roles within ABB.

Committee in Mycronic: —

Shareholding in Mycronic¹: 10,000



Jörgen Lundberg

Board member since 2019

Employee representative appointed by
Akademikerna

Born: 1964

Director, Development Center Pattern
Generators – Product Strategy &
Development

Education: MSc Mechanical Engineering

Shareholding in Mycronic¹: —



Sahar Raouf

Board member since 2022

Employee representative appointed by
Unionen

Born: 1979

Senior software developer

Education: BSc mathematics and
computer engineering

Shareholding in Mycronic¹: —

Erik Sandström

Auditor-in-Charge, Ernst & Young

Born: 1975

Authorized Public Accountant and member
of FAR

Other assignments: Atlas Copco, Autoliv,
Epiroc and Ratos

1) Shareholding as of December 31, 2022

Executive management



Anders Lindqvist

PRESIDENT AND CEO

Employed since 2019

Born: 1967

Education: Mechanical engineer and university-level studies in marketing

Previous positions: President and CEO of Piab Group AB 2013–2019, Divisions Director for Atlas Copco 2007–2013, President of Atlas Copco China 2006–2007, President of Atlas Copco Nordic 2004–2006

Board assignments: Chairman of the Board of Dafo Vehicle Fire Protection AB. Board member of Gunnebo Holding AB and Munters AB

Shareholding in Mycronic¹: 29,628



Pierre Brorsson

CFO & SR VP CORPORATE DEVELOPMENT

Employed since 2021

Born: 1972

Education: MSc Business and Economics

Previous positions: CFO Ramirent, senior positions as Financial Manager and VP Business Development at Atlas Copco

Shareholding in Mycronic¹: —



Lena Båvegård

SR VP GLOBAL FUNCTIONS

Employed since 2018

Born: 1967

Education: MSc Electrical Engineering

Previous positions: Various senior positions in Transmode and Infinera, most recently as Sr Dir, Corporate Quality & Sustainability and various senior positions in Q-Med and Ericsson

Board assignments: Board alternate of SIQ and Chairman of the Board of SIQ Intresntföreningen Kvalitetsutveckling

Shareholding in Mycronic¹: 3,928



Clemens Jargon

SR VP HIGH FLEX

Employed since 2015

Born: 1965

Education: Master's degree in Mechanical Engineering, discipline: Aerospace engineering

Previous positions: Various senior positions in telecommunications and the semiconductor industry, as well as in the market for renewable energy, at companies such as Q-Cells, Infineon, Siemens and T-Mobile.

Shareholding in Mycronic¹: 4,283



Johanna Jarl

SR VP HUMAN RESOURCES

Employed since 2022

Born: 1981

Education: MSc Business and Economics

Previous positions: Vice President & Head of HR Infrastructure Division at AFRY, Director Strategy & Integration SSAB Europe Division and management consultant in Talent & Organization at Accenture

Shareholding in Mycronic¹: —

1) Shareholding as of December 31, 2022

Executive management *continued*



Ivan Li

SR VP HIGH VOLUME

Employed since 2008

Born: 1983

Education: MSc Mechanical Engineering

Previous positions: VP Global Dispensing Mycronic & General Manager Axxon

Shareholding in Mycronic¹: —



Charlott Samuelsson

SR VP PATTERN GENERATORS

Employed since 1996

Born: 1963

Education: MSc Engineering Physics

Previous positions: Head of global after-market, Head of system and application development and Head of operational development in the Mycronic Group

Board assignments: Board member of Invisio Communications AB

Shareholding in Mycronic¹: 24,198

The appointment of the Sr VP Global Technologies is ongoing at the time of publication of the Annual and Sustainability report.

1) Shareholding as of December 31, 2022